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COMMITTED TO CREATING A SAFE AND HEALTHY WORKING ENVIRONMENT FOR OUR EMPLOYEES.

COMMITMENT

Environmental, health and safety (EHS) is paramount. We believe that EHS is a key indicator of organizational excellence and sustainability of our business and that production, quality and EHS are among the most important goals in manufacturing. A strong EHS culture results in increased productivity, quality of equipment and services, significant employee morale and, ultimately, greater revenues.

Safety starts from the top with every officer of the company deeply committed to creating a safe and healthy workplace. Employees are empowered to report, correct or improve work place safety and receive extensive training to recognize hazards in the workplace. We believe that a safe and healthy environment is every employees responsibility, that is why we give all employees the tools to help create that environment. Our goal is an injury free workplace.

EMPLOYEE TRAINING

Training all of our employees is an ongoing process. Safety Meetings are held on a regular basis and training seminars are held monthly. We have an in house, National Safety Council Instructor, an OSHA certified trainer, and a full time Risk Manager. Hands on training is used to keep all of our employees up to date on better ways to accomplish the job in a safe manner, awareness of OSHA/MSHA regulations, and new equipment to create a safer and healthier environment. With training, each employee becomes involved in accident and near miss investigations. The goal is to discover the root cause of the incident and put actions in place to eliminate that hazard.

SAFETY COMMUNICATIONS

Our company has extensive resources to communicate with all employees. These include, a employee website, a quarterly safety newsletter, many paycheck stuffers, on-site tailboard talks, along with a variety of other means to communicate the elements of our safety program. An active Safety Committee member is in each department of the company.

SOCIAL RESPONSIBILITY

As an industry leader, ASGCO[®] takes great pride in the ability to give back-to the communities in which we operate, and well beyond. It is with great conviction that we support a variety of worthy initiatives and organizations with financial contribution and time volunteered to ensure they can continue to provide essential services to individuals and communities in need.

ASGCO[®] continues to engage with corporate social responsibilities (CSR) in areas of environmental protection, sustainable education, philanthropic donation and improving the quality of life for many in need.

ASGCO[®] is an involved, engaged civic partner in the communities where we live and work. Our companies strive to safeguard the health, safety and environmental well-being of their neighborhoods, and our employees have close personal ties with their local schools, churches and businesses.

Here is a partial list of organizations proudly supported by ASGCO®.

- Lehigh Valley Humane Society
- Boy Scouts of America
- Wounded Warrior Project
- St. Jude's Children Hospitals
- Women's 5K Classic

- United Way
- Ducks Unlimited
- Catholic Senior Housing & Health Care Services, Inc.



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